

Global Match Program November 2020 Guidelines

How does Global Match work?

We've partnered with GlobalGiving, the largest global crowdfunding community connecting nonprofits, donors and companies in nearly every country, enabling donors to make safe and easy donations to vetted, locally-driven organizations around the world.

Colleagues can access the Global Match Portal to select a cause and a project associated with a charitable organization of their choice. Donations must be at least \$10.00 USD, and can be made using a major credit, charge, debit card (e.g., American Express, Visa, Mastercard, Discover) or PayPal. Donations on American Express Corporate Cards are strictly forbidden.

Currently, if you use an American Express card product directly on the GlobalGiving site, the currency will default to U.S. dollars. However, if you go through PayPal, there are several currencies available including AUD, CAD, EUR, and GBP.

GlobalGiving does not pay any applicable bank currency conversion fees. If you use a card product that is in one currency and check out on the GlobalGiving site in another currency, you may be charged a bank currency conversion fee on your card. For example: If you are using a credit card that is an AUD currency card, and you checkout on the GlobalGiving site using the USD currency, you may be charged a currency conversion fee on your statement.

Donation confirmations will be sent to colleagues at their American Express email address by GlobalGiving (thankyou@globalgiving.org).

The American Express Foundation will match eligible donations to charitable organizations, up to \$8,000 USD per year per colleague. Funds will be distributed by GlobalGiving twice each year based on the schedule below.

Donations completed by*:	Matching funds distributed by:
December 31	March 31
June 30	September 30

*Donations made prior to a colleague's hired date are not eligible for matching.

Global Match Program November 2020 Guidelines (cont.)

Who is eligible for Global Match?

Full-time or part-time colleagues (employees working at least 20 hours/week or more) at American Express Company based in one of the below work locations are eligible to participate in the American Express Global Match Program. Contractors, and third-party colleagues are not eligible. (1)

Argentina		Hungary		Philippines
Australia		India (2)		Poland
Austria		Indonesia		Russian Federation
Belgium		Ireland		Singapore
Brazil		Italy		Spain
Canada (2)		Japan		Sweden
Chile		Jersey (Channel Islands)		Switzerland
Czech		Republic of Korea (South Korea)		Taiwan
Denmark		Malaysia		Thailand
Finland		Mexico		Turkey
France		Netherlands		United Kingdom
Germany		New Zealand		
Hong Kong		Norway		

- (1) Excludes US, where we already have a Match Program, and China. GlobalGiving cannot accept donations from individuals living in China. View GlobalGiving's facts on China here: [GlobalGiving Facts on China](#)
- (2) Canada and India colleagues (employee working at least 20 hours/week or more) can only use GlobalGiving for donations/matching related to disaster relief and/or social projects highlighted during specific periods by the President of the American Express Foundation. For other matching, employees in Canada and India must use their annual Give2Gether programs.

Global Match Program November 2020 Guidelines (cont.)

Does GlobalGiving charge an administrative fee?

Yes, 12% of your individual donation and 12% of the American Express Foundation match will go directly to GlobalGiving for administrative purposes. In addition, if your donation is eligible for GiftAid, 12% will go directly to GlobalGiving for administrative purposes.

Are my donations tax-deductible?

All donations go to GlobalGiving Foundation, Inc., a U.S. tax-exempt charitable organization (501(c)(3)), and **therefore may not be eligible for local tax deductions outside the United States**. UK- and Australia-based colleagues who make donations in GBP may be eligible for the UK GiftAid program. However, you should check with your local tax authorities/regulations for local tax deduction requirements, and the treatment of any currency conversion fees.

What type of donations are eligible for Global Match?

Donations made to projects through charitable partners listed on the GlobalGiving site are eligible for Global Match. These projects/partners have been vetted by GlobalGiving, a tax-exempt organization under the U.S. Internal Revenue Service Tax Exempt Charitable Organizations-501(c)(3) and 509(a)(1,2, or 3) of the Internal Revenue Code.

Donations made to projects in countries on the US OFAC Sanctions List will not be matched by the American Express Foundation. See Sanctioned countries here: [US OFAC Sanctions Search](#).

Global Match Program November 2020 Guidelines (cont.)

What kinds of donations are not eligible for Global Match?

The Global Match encourages **personal** donations to charities. The program isn't intended to support direct business development. Donations made from a business account or an American Express Corporate Card are considered business expenses and are not eligible to be matched. You cannot use this program to support sponsorship commitments for cultural/gala events, golf tournaments, auctions, etc., nor claim a business deduction for these donations. It is important to make this distinction because of Internal Revenue Service regulations.

Additionally, the following donations are not eligible for Global Match:

- Donations made to projects in countries on the US OFAC Sanctions List will not be matched by the American Express Foundation. See Sanctioned countries here: [US OFAC Sanctions Search](#).
- Donations from spouses, partners, contractors, consultants, interns, temporary employees or third-party colleagues.
- Any payments/donations made on an American Express Corporate Card.
- Donations that result in you or a family member receiving a benefit (e.g., service trips, boosters, auction items, dinner, raffle and/or sporting event tickets, dinner/journal ads, sponsorships, golf tournaments [including participation], parking privileges, tuition) are ineligible for matching.
- Organizations that discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation, gender identity, disability, genetic information, citizenship, veteran or marital status, or any other basis prohibited by law.
- Grouped and pooled donations (i.e., contributions made by a group of colleagues or other persons and claimed as one donation from a single eligible donor).
- Organizations, private foundations or programs that fund terrorist groups or activities.

Global Match Program November 2020 Guidelines (cont.)

Additional information about Global Match:

The American Express Foundation, in its sole discretion, reserves the right to discontinue, audit, amend or decide any questions of eligibility under the Global Match Program. Its decisions on these matters are final. Nonprofits cannot litigate for outstanding funds.

This program safeguards the privacy, confidentiality and security of personal information and abides by the American Express Data Protection and Privacy Principles at all times.

Abuse or failure to comply with any of the above may result in permanent termination of your matching privileges and may lead to other disciplinary action.

For more information, see [Global Match Program FAQs](#) on the American Express Square; or contact GlobalGiving at toll free: 877-605-2314 or by email at help@globalgiving.org.